

Scottish Land Rover Owners Club Ltd

Hereafter referred to as SLROC

Child Safeguarding and Protection of Vulnerable Adults Policy

Revised December 2023

Foreword

The SLROC have a moral and legal obligation to ensure that, when given responsibility for young people and vulnerable adults, its members provide them with the highest possible standard of care. Through the implementation of the Policy and Guidelines for SLROC, and the support of its members, SLROC will maintain the professionalism and safeguards of good practice, which are associated with our sport.

The policy outlines the following key areas:

- It recognises the responsibility of all those involved in Motor Sport (professional and volunteers) to safeguard and promote the interests and wellbeing of the children and others with whom they are working;
- It provides a framework on the recruitment, selection, suitability and deployment of individuals working with young people and vulnerable adults.
- It emphasises the value of working closely in partnership with others to protect children and vulnerable adults from harm.
- It acknowledges that abuse does take place in sport and that raising awareness and understanding of the main forms of abuse and establishing communication and reporting procedures if abuse is suspected will further safeguard children and all others working within Motor Sport.

Policy

SLROC is fully committed to safeguarding the welfare of all children and vulnerable adults in its care. It recognises the responsibility to promote safe practice and to protect children and vulnerable adults from harm, abuse and exploitation. Staff and volunteers will work together to embrace difference and diversity and respect the rights of children and young people. This document outlines SLROC's commitment to protecting children and vulnerable adults.

These guidelines are based on the following principles:

- The welfare of children and vulnerable adults is a primary concern.

- All children and vulnerable adults, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- The protection of Children and vulnerable adults is everyone's responsibility.
- Children and vulnerable adults have the right to express views on all matters which affect them, should they wish to do so.
- Organisations shall work in partnership together with children, parents and vulnerable adults to promote their welfare, health and development.

SLROC will

- Promote the health and welfare of children and vulnerable adults by providing opportunities for them to take part in safety.
- Respect and promote the rights, wishes and feelings of children and vulnerable adults within the realm of our sport
- Promote and implement appropriate procedures to safeguard the wellbeing of Children and vulnerable adults and protect them from abuse.
- Recruit, train, support and supervise its staff, members and volunteers to adopt best practice to safeguard and protect children and vulnerable adults from abuse and to reduce risk to themselves.
- Require staff, members and volunteers to adopt and abide by this Child Protection and Vulnerable Adults Policy and related procedures.
- Respond to any allegations of misconduct or abuse of children or vulnerable adults in line with this Policy and these procedures as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Observe guidelines issued by local Protection Committees for the protection of Children and vulnerable adults.
- Regularly monitor and evaluate the implementation of this Policy and these procedures.
- Review this Policy and these Procedures will be regularly reviewed in accordance with changes in legislation and guidance on the protection of children and vulnerable adults or following any issues or concerns raised within SLROC and at least every three years.

Definition of a child

'A child' can be defined differently in different legal contexts. In particular, the law is not consistent in its classification of young people aged 16 to 18. Sometimes they are seen as adults and at other times as children.

- Under the Children and Young People (Scotland) Act 2014 a child is defined for the purposes of all parts of that Act, as someone who has not attained the age of 18.
- In terms of Part 1 of the Children (Scotland) Act 1995 (which deals with matters including parental rights and responsibilities), a child is generally defined as someone under the age of 18. In terms of Chapter 1 of Part 2 of the Act (which deals with support for children and families and includes local authorities' duties in respect of looked-after children and children 'in need'), a child is also defined as someone under the age of 18.
- Children who are subject to compulsory measures of supervision under the Children's Hearings (Scotland) Act 2011, on or after their 16th birthday, are also treated as children until they reach the age of 18, or the order is terminated (whichever event occurs first).
- The United Nations Convention on the Rights of the Child applies to anyone under the age of 18. However, Article 1 states that this is the case unless majority is attained earlier under the law applicable to the child.
- The meaning of 'a child' is extended to cover any person under the age of 18 in cases concerning: human trafficking; sexual abuse while in a position of trust (Sexual Offences (Scotland) Act 2009) and the sexual exploitation of children under the age of 18 through prostitution or pornography (Protection of Children and Prevention of Sexual Offences (Scotland) Act 2005).
- The Adult Support and Protection (Scotland) Act 2007 states a child can be someone over 16 when certain criteria are met. Following the implementation of the Children and Young People (Scotland) Act 2014, similar to child protection interventions, all adult protection interventions for 16 and 17 year olds will be managed through the statutory single Child's Plan. Special consideration will need to be given to the issue of consent and whether an intervention can be undertaken where a young person has withheld their consent. The priority is to ensure that a vulnerable young person who is, or may be, at risk of significant harm is offered support and protection.

Although the differing legal definitions of the age of a child can be confusing, the priority is to ensure that a vulnerable young person who is, or may be, at risk of significant harm is offered support and protection e.g. a child who is over 16 may fit into the category of vulnerable adult and therefore be referred into adult protection procedures services.

SLROC is fully committed to safeguarding the wellbeing of its members. All members should show respect and understanding for the rights, safety and

welfare of others and conduct themselves in a way that reflects the principles of the Club.

The Club confirms that it adheres to the principals of the Motorsport UK Safeguarding Policy Regulations Version 3 13/9/17 Section A7 and the procedures, practices and guidelines included in the National Guidance for Child Protection in Scotland 2014. The Club will follow the guidance of the policy in the event of any concerns or allegations.

The key principles of the Motorsport UK policy are as follows

- The welfare of the child is, and must always be, paramount to any other consideration
 - Club events and activities for young people will follow and adhere to the Motorsport UK Race 'n' Respect values and the Motorsport UK U18 Policy
 - All participants regardless of age, gender, ability or disability, race, faith, culture, size, shape, language or sexual identity have the right to be protected from abuse or harm
 - All allegations, suspicions or concerns of abuse, neglect, harm and poor practice will be taken seriously and responded to swiftly, fairly and appropriately
1. SLROC will implement and comply with the Motorsport UK Code of Conduct and Disciplinary procedures.
 2. SLROC will appoint a Club Safeguarding Officer (CSO) to deal with any issues concerning Safeguarding and Child Protection and notify this person to all members.
 3. The Club Safeguarding Officer (CSO) appointed for SLROC is Michael Bruce. If you witness or are aware of an incident where you are concerned the welfare of a Child or Vulnerable Adult has been put at risk you must, in the first instance, inform the CSO. If at any time you are not able to contact your CSO or the matter is clearly serious then you can contact either:
 - Edinburgh District Council - Monday to Thursday 8.30am-5pm, Friday 8.30am-3.55pm Social Care Direct on 0131 200 2324 or socialcaredirect@edinburgh.gov.uk Monday to Thursday 5pm to 8.30am, Friday from 3.55pm to Monday 8.30 am 0800 731 6969
 - Dumfries & Galloway Council - The Children's Multi-Agency Safeguarding Hub (MASH) is the single point of contact to report

concerns. Call us on 03033 33 3000 and ask for Children's MASH. For out of hours service - call 0800 811 505

- Motorsport UK - Lead Safeguarding Officer on 01753 765 000 or 07519 801674 or safeguarding@motorsportuk.org

- OR in the event of immediate concern the Police on 999

4. SLROC will follow Motorsport UK and Scottish National Guidance and ensure that anyone that meets the eligibility criteria for a PVG check (or Disclosure check in England) WILL NOT work alone with a child or Vulnerable Adult until a satisfactory check has been returned.
5. SLROC will ensure that all its members, whether they are coaches, parents, competitors or officials will comply with all guidance and best practice as issued by SLROC.

In summary, the following are NOT acceptable and will be treated seriously by the club and may result in disciplinary action being taken by SLROC, or Motorsport UK:

- Working alone with a child
- Being under the influence of alcohol whilst responsible for children
- Providing alcohol to children or allowing its supply
- Smoking in the presence of children or Humiliating children
- Inappropriate or unnecessary physical contact with a child
- Participating in, or allowing, contact or physical games with children
- Having an intimate or sexual relationship with any child developed as a result of being in a 'position of trust'
- Sharing the same immediate accommodation, e.g. overnight room, with children when away at events
- Making sexually explicit comments or sharing sexually explicit material

Vulnerable Adults

Adult Support and Protection (Scotland) Act 2007 The Act gives greater protection to adults at risk of harm or neglect. The Act defines adults at risk as those aged 16 years and over who:

- Are unable to safeguard their own wellbeing, property, rights or other interests
- and are at risk of harm

- and because they are affected by disability, mental disorder, illness or physical or mental infirmity, are more vulnerable to being harmed than adults who are not so affected.

It places a duty on local councils to inquire and investigate cases where harm is known or suspected.

Harm can occur anywhere, and the person causing harm may be a stranger or may be known to the person being harmed. They may be a relative, a friend, a volunteer or a professional.

If you are being harmed or suspect that someone you know is being harmed, it's very important to talk through your concerns with someone who is trained to listen and can offer you emotional support and appropriate information. The Club Safeguarding Officer (CSO) appointed for SLROC is Michael Bruce.

If you witness or are aware of an incident where you are concerned the welfare of a Vulnerable Adult has been put at risk you must, in the first instance, inform the CSO.

The Act against Harm website is a public site with details of who to contact when someone, or someone you know, is at risk of harm. The website has lots of information, including how to recognise when an adult may be at risk of harm and examples of the type of support that can be provided once a concern has been reported: www.actagainstharm.org